



## WEST COAST PILOTS

### ENVIRONMENTAL, HEALTH & SAFETY POLICY

West Coast Pilots has identified personnel safety, maritime infrastructure and the marine environment as the key areas in its sphere of operations that are of paramount importance and need to be effectively controlled to prevent unnecessary work related injury or illness, loss of life, property damage and environmental pollution.

The Company will make every effort to provide safe and healthy workplaces for all its personnel and commits to the continual improvement of the Management System and aspiring to a goal of zero harm to any persons involved with the services provided by WCP.

To meet this requirement, the Pilot Company's QHSE Management System is designed to ensure the Company's activities are sufficiently controlled to protect personnel, property and the environment from all hazards and risks that can be reasonably expected.

The Company accepts that no job is urgent or of such importance that personal safety is set aside to achieve it. To this end, the Pilot Company is committed to making all personnel more safety conscious and encourages all to become actively involved in identifying and reporting possible hazards, implementing corrective action and constantly monitoring all facets of their working environment to ensure the required standard of HSE conditions prevail.

An accident is indicative of a failure in the operating system and the Pilot Company is committed to fully investigating all accidents or near miss incidents. The results of such investigations and any necessary corrective action will be brought to the attention of all concerned so they all may learn from the incident. Determining if preventative action is also required and implementation of this action is the responsibility of WCP management to minimise reoccurrence. The Company expects its personnel to take every reasonable care for their own health and safety and that of others in the workplace.

The Company will endeavour to secure the effective rehabilitation of any personnel who may suffer an injury arising out of, or incurred during, the course of their employment. WCP will not knowingly continue to employ any person who willfully violates health and safety procedures, or endangers themselves, and others.

The Company will ensure that its Directors are responsible for ensuring that personnel receive training in safe work practices and the Company's health and safety standards are applied.

ENDORSED BY THE COMPANY DIRECTORS:

John Ball \_\_\_\_\_

Julian Thomas \_\_\_\_\_

David Jones \_\_\_\_\_

Date: 6<sup>th</sup> April 2016

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